



Privacy Notice

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1 Introduction

1.1 This privacy notice sets out how V. uses your information as controllers of your Personal Data (as defined).

1.2 For further details of the applicable V. subsidiary or affiliate processing Personal Data of Data Subjects and as a controller (where applicable), please see Schedule 1 to this Notice.

1.3 This Notice:

a. applies to all Colleagues (as defined), seafarers, contractors, clients, customers, suppliers, agents, users of V. services, and visitors to the website;

b. has been approved by the General Counsel & Company Secretary of V.;

c. may be amended by V. at any time, consistent with the requirements of applicable laws and regulations. Any revisions will take effect from the date on which the amended Notice is published, as indicated by the version number.



2 Definitions

2.1 “Colleague” means any employee of V.:

“Data Subject” means any individual who is the subject of Personal Data that is processed by V.;

“Data Protection Laws” means all applicable laws, rules, regulation, directives and governmental requirements relating in any way to the privacy, confidentiality, security, integrity and protection of Personal Data, including without limitation: the Data Protection Act 2018; the UK General Data Protection Regulation; the Philippine Data Privacy Act of 2012 and its implementing rules and regulations (the “DPA”); the EU General Data Protection Regulation 2016/679 (“GDPR”), the EU ePrivacy Directive 2002/58/EC, each as amended or superseded from time to time, and any EU Member State national implementing legislation and the People’s Republic of China Personal Information Protection Law (“China PIPL”);

“EEA” means the European Economic Area;

“Global DPO” means the data protection officer for V. globally and for GDPR purposes as set out in Schedule 2;

“Personal Data” means any data relating to an identified or identifiable person, such as name, addresses, email addresses, telephone numbers, dates of birth, identity card numbers, human resources files about employees, details of clients and suppliers;

“process” or “processing” or “processed” means any operation performed upon Personal Data, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure, or destruction;

“Regional DPO” means the data protection officer for V. in a particular country or region as set out in Schedule 2;

“Sensitive Personal Data” means any data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic or biometric data, health data, data concerning sex life or sexual orientation, data concerning the commission of any offence of EU and UK Data Subjects for Philippines Data Subjects it includes any other Personal Data classified as “sensitive personal information” by applicable Philippines data privacy laws; and for Chinese Data Subjects it includes bank account details, location tracking, Personal Data of children aged 14 or less and all the Personal Data which is likely to result in damage to the personal dignity of any natural person or harm to his or her personal or property safety once disclosed or illegally used.

“V.” means Vouvray Acquisition Ltd and its subsidiaries and/or affiliates.



2.2 Words denoting the singular shall include the plural and vice versa.

3 Collection and Use of Personal Data

3.1 V. collects Personal Data relating to:

- a.** full, part-time and temporary employees, and applicants for employment (“Employee Personal Data”);
- b.** full, part-time and temporary seafarers whom V. may engage (as agents for shipowners) for direct employment by shipowners (as opposed to as V. employees who are directly employed by V.) and applicants for such seafarer employment (“Seafarer Personal Data”);
- c.** contractors (“Contractor Personal Data”);
- d.** clients (“Client Personal Data”);
- e.** suppliers and other persons who provide goods and/or services to V. (“Supplier Personal Data”); and
- f.** users of our websites or other related services provided by V. (“User Personal Data”).

3.2 Employee Personal Data and Seafarer Personal Data

- a.** V. may hold and process the following types of Employee Personal Data and Seafarer Personal Data:
 - (i)** personal details: name, address and contact information, national identity/registry/insurance numbers, date of birth, gender, immigration status and eligibility to work;
 - (ii)** family composition: names of spouses and/or dependents and emergency contact details;
 - (iii)** employment details: CVs, recruitment details and application forms, job history and experience, references, qualifications, appraisals and performance ratings, promotions/demotions, training records, information related to an employment contract, working time records



and records relating to holiday and other leave, disciplinary actions, investigations or grievances, and workplace accidents;

- (iv) education and vocational training, language, and other job-related skills;
- (v) medical and fitness details;
- (vi) financial details, including salary, bonuses, expense reimbursement and benefit information, bank account numbers, pensions, and details of any company loans, contractual payment, and entitlements; and
- (vii) photographs of individuals.

b. Purposes for processing: The processing of Employee Personal Data and Seafarer Personal Data enables V. to perform its role as an employer and/or agent, including fulfilling its legal obligations under applicable laws and as necessary in connection with the performance of employment contracts. Without this information it would not be possible for V. to perform an employment contract. Certain Employee Personal Data and Seafarer Personal Data is processed by V. for its legitimate business interests, including without limitation:

- (i) administration and management of its employees;
- (ii) administration of employee benefits and entitlements;
- (iii) recruitment and determining suitability for employment or promotion;
- (iv) conducting employee appraisals and performance evaluations;
- (v) administering payroll services and other benefits, including pay, allowances, pension, health and life insurance, and other benefits, taxation, and other deductions from pay;
- (vi) ensuring employee health and safety, monitoring attendance, and determining physical and/or mental fitness to work;
- (vii) disciplining and investigating suspected misconduct or non-performance of duties;



- (viii) responding to grievances and terminating employment;
- (ix) training;
- (x) ensuring legal and regulatory compliance, including monitoring compliance with internal rules and policies;
- (xi) data backup, data archive and document retention; and
- (xii) risk management, legal, accounting, and audit functions.

c. V. may disclose and/or transfer Employee Personal Data and Seafarer Personal Data within V. or to third parties for the purposes set out above. The parties to whom V. may disclose or otherwise transfer Employee Personal Data and Seafarer Personal Data include:

- (i) V.'s affiliates for purposes consistent with their legitimate business practices and this Notice;
- (ii) business associates and professional advisors;
- (iii) third party service providers or processors performing services on V.'s behalf or providing products, such as:
 - a. human resources functions and other business processes, including without limitation recruitment, payroll, employee benefits, and insurance;
 - b. operation and maintenance and hosting of information systems;
 - c. risk management, compliance, legal and audit functions, and/or support services;
 - d. data backup and archive; and/or



- e. insurers:
 - (iv) to an investigative body in the case of a breach of an agreement or a contravention of law or regulation;
 - (v) as otherwise necessary, required or permitted by law or due to a request from a competent court, regulator or other authority; and
 - (vi) any prospective third party purchaser of the shares or assets of V.

- d. V. may also hold and process the following types of Sensitive Personal Data in relation to employees and seafarers:
 - (i) racial or ethnic origin only where required for the purposes of compliance with anti-discrimination laws;
 - (ii) religious beliefs, sexual life, sexual orientation and gender reassignment where required by law;
 - (iii) health data where required by law and/or relating to benefits, accommodation of disabilities, leave entitlement, statutory sick pay, and/or health and safety at work;
 - (iv) trade union memberships data where required by law if applicable; and
 - (v) criminal background data where such checks are required by law.

- e. V. will only process such Sensitive Personal Data when permitted or required to comply with its legal obligations or where the employee or seafarer's explicit and separate consent has been obtained for the processing of such data (where such consent may be required by local law) or where necessary to protect the individual's vital interests.



3.3 Contractor Personal Data

- a. V. may hold and process the following types of Contractor Personal Data:
- (i) personal details, such as information which may identify contractor: name, address of workplace, work contact information;
 - (ii) details, such as information relating to the use of a contractor: job title/function and area of expertise;
 - (iii) financial details, such as any financial information required for the performance of a contract with any contractors who may be individuals: bank account details for purposes of invoicing, payments and the performance of the contract;
 - (iv) medical and fitness details;
 - (v) goods or services provided, including any information relating to goods and services that have been supplied by any contractors; and
 - (vi) photographs of individuals.
- b. The processing of Contractor Personal Data enables V. to carry out its legal obligations in connection with the performance of its agreement with contractors. Without this information it would not be possible for V. to perform its contractual obligations. Certain Contractor Personal Data is processed by V. for its legitimate business interests, including without limitation:
- (i) keeping records relating to the business and activities carried out between V. and any contractors, including records of:
 - a. accounts and business records;
 - b. risk management, compliance, legal and audit functions; and/or
 - c. financial reporting;
 - (i) carrying out background checks for anti-money laundering compliance or for the purposes of financial sanctions screening



where required by law; and

- (i) general processing relating to any goods and/or services provided and the performance of contracts with any contractors.

c. V. may disclose and/or transfer Contractor Personal Data within V. or to third parties only for the business-related purposes set out above. The parties to whom V. may disclose or otherwise transfer Contractor Personal Data include:

- (i) V. and its affiliates for purposes consistent with their legitimate business practices and this Notice;
- (ii) employees and business associates;
- (iii) third party processors utilised for risk management, compliance, legal and audit functions;
- (iv) legal and other professional advisers, consultants and experts;
- (v) financial organisations and advisers;
- (vi) insurers;
- (vii) persons making an enquiry or complaint, where required by law and/or with consent;
- (viii) to an investigative body in the case of a breach of an agreement or a contravention of law;
- (ix) as otherwise necessary or required or permitted by law or due to a request from a competent court, regulator or other authority; and
- (x) any prospective third party purchaser of the shares or assets of V.



- d. V. may also hold and process the following types of Sensitive Personal Data in relation to contractors:
 - (i) criminal background data only in relation to compliance with anti-corruption and/or anti-bribery where such checks are required by law.
- e. V. will only process such Sensitive Personal Data when permitted or required to comply with its legal obligations or where the contractor's explicit and separate consent has been obtained for the processing of such data, where such consent may be required by local law.

3.4 Client Personal Data

- a. V. may hold and process the following types of Client Personal Data:
 - (i) personal details: client name, client business postal address, client business email address, client business telephone number, client personal mobile number;
 - (ii) financial details: any financial information required for the performance of a contract with clients, in particular, bank account details for purposes of invoicing, payments and the performance of the client contract;
 - (iii) goods or services provided by the V. to the client;
 - (iv) records of telephone conversations; and
 - (v) photographs of individuals.
- b. The processing of Client Personal Data enables V. to perform its role as service provider, including carrying out its obligations in connection with the performance of its client contracts. Without this information it would not be possible for V. to perform a client contract. Certain Client Personal Data is processed by V. for its legitimate business interests, including without limitation:
 - (i) keeping records relating to the business and activities carried out by the V. with its clients, including records of:



- a. general processing relating to the performance of contracts with, and provision of services and/or products to, clients; and
 - b. client relationship management, including advertising, marketing and public relations;
 - (ii) carrying out background checks for anti-corruption/anti-bribery compliance or for anti-money laundering compliance or financial sanctions screening where required by law and credit worthiness; and
 - (iii) financial records and audits related to client contracts and relationships.
- c. V. may disclose and/or transfer Client Personal Data within V. or to third parties only for the business-related purposes set out above. The parties to whom V. may disclose or otherwise transfer Client Personal Data include:
- (i) V. and its affiliates for purposes consistent with their legitimate business practices and this Notice;
 - (ii) employees and business associates;
 - (iii) third party processors utilised for risk management, compliance, legal and audit functions;
 - (iv) legal and other professional advisers, consultants and experts;
 - (v) financial organisations and advisers;
 - (vi) insurers;
 - (vii) persons making an enquiry or complaint, where required by law and/or with consent;
 - (viii) to an investigative body in the case of a breach of an agreement or a contravention of law;



- (ix) as otherwise necessary or required or permitted by law or due to a request from a competent court, regulator, or other authority; and
 - (x) any prospective third party purchaser of the shares or assets of V..
- d. V. may also hold and process the following types of Sensitive Personal Data in relation to clients:
 - (i) criminal background data only in relation to compliance with anti-corruption and/or anti-bribery where such checks are required by law.
- e. V. will only process such Sensitive Personal Data when permitted or required to comply with its legal obligations or where the client's explicit consent has been obtained for the processing of such data, where such consent may be required by local law.

3.5 Supplier Personal Data

- a. V. may hold and process the following types of Supplier Personal Data:
 - (i) personal details: name/contact;
 - (ii) employment details: work address, work contact information, job title or function;
 - (iii) financial details, such as any financial information required for the performance of a contract with suppliers who may be individuals: bank account details for purposes of payment or expense reimbursement, invoices for services rendered, payment for goods supplied;
 - (iv) goods or services provided, including any information relating to goods and services that have been supplied by suppliers; and
 - (v) photographs of individuals.
- b. The processing of Supplier Personal Data enables V. to perform its obligations in connection with the performance of its contracts with suppliers. Without this



information it would not be possible for V. to perform a supplier contract. Certain Supplier Personal Data is processed by V. for its legitimate business interests, including without limitation:

- (i) keeping records relating to the business and activities carried out between V. and any suppliers, including records of:

 - a. accounts and business records;
 - b. risk management, compliance, legal and audit functions; and
 - c. financial reporting;
 - (ii) carrying out background checks for anti-money laundering compliance or for the purposes of financial sanctions screening where required by law; and
 - (iii) general processing relating to any goods and/or services provided and the performance of contracts with any suppliers.
- c. V. may disclose and/or transfer Supplier Personal Data within V. or to third parties only for the business-related purposes set out above. The parties to whom V. may disclose or otherwise transfer Supplier Personal Data include:
- (i) V. and its affiliates for purposes consistent with their legitimate business practices and this Notice;
 - (ii) employees and business associates;
 - (iii) third party processors utilised for risk management, compliance, legal and audit functions;
 - (iv) legal and other professional advisers, consultants and experts;
 - (v) financial organisations and advisers;
 - (vi) insurers;



- (vii) persons making an enquiry or complaint, where required by law and/or with consent;
 - (viii) to an investigative body in the case of a breach of an agreement or a contravention of law;
 - (ix) as otherwise necessary or required or permitted by law or due to a request from a competent court, regulator, or other authority; and
 - (x) any prospective third party purchaser of the shares or assets of V..
- d. V. may also hold and process the following types of Sensitive Personal Data in relation to suppliers:
 - (i) criminal background data only in relation to compliance with anti-corruption and/or anti-bribery where such checks are required by law.
- e. V. will only process such Sensitive Personal Data when permitted or required to comply with its legal obligations or where the supplier's explicit and separate consent has been obtained for the processing of such data, where such consent may be required by local law.

3.6 User Personal Data

V. will hold and process User Personal Data as set out in the [Website Privacy Notice](#).

4 Processing of Personal Data

4.1 V. handles all Personal Data such that it is:

- a. processed lawfully, fairly and in a transparent manner in relation to the Data Subjects;
- b. collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes. Further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes will not be considered to be incompatible with the initial purposes;
- c. adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;



- d. accurate, where necessary, kept up to date and every reasonable step must be taken to ensure that Personal Data that is inaccurate is erased or rectified without delay;
- e. kept in a form which permits identification of Data Subjects for no longer than is necessary for the purposes for which the Personal Data is processed; Personal Data may be stored for longer periods insofar as the Personal Data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes subject to implementation of the appropriate measures;
- f. processed in a manner that ensures appropriate security of the Personal Data, including protection against unauthorised or unlawful processing, accidental loss, destruction or damage, using appropriate measures; and
- g. only disclosed to third parties or transferred outside a country's or region's borders in accordance with Data Protection Laws and ensuring adequate levels of data protection.

5 Rights of Data Subjects

- 5.1 V. will respond to requests made by Data Subjects to exercise their legal rights in relation to Personal Data that V. holds about them. Please note that there may be limitations on these rights, depending on the specific circumstances concerning your data and the applicable law.
- 5.2 Subject to applicable exemptions, Data Subjects covered by UK or EU Data Protection Laws have the following rights:
 - a. To be informed about any Personal Data held about them by V. Please review this policy in full together with our Website Privacy Policy, Cookies Statement, Data Transfers Policy, the Data Retention & Destruction Policy and the Personal Data Incident Notification Policy (together the [global data protection policies](#)) for full information;
 - b. Request access to their Personal Data and be provided with information in relation to that data to ensure it is being lawfully processed. Please refer to <https://vgrouplimited.com/legal/data-protection-overview/> "Subject Access Request Form" for further instructions on making such a request and send this form to the following contact: data.request@v.group. On request V. will also provide further information on how a Data Subject can exercise the rights set out here, please see paragraph 11 (complaints and contacts) for details;



- c. Rectification of any incomplete or inaccurate data held about them by V. (although V. may need to verify the accuracy of any new data provided);
- d. Erasure of Personal Data where there is no compelling reason for V. continuing to process it; where a Data Subject has successfully exercised its rights to object to processing (below), where V. has processed Personal Data unlawfully or where V. is required to erase its Personal Data to comply with the local law in which that Data Subject is based. Please note that V. can refuse to delete or remove Personal Data where it requires information for defence of legal claims;
- e. To restrict processing of Personal Data; a Data Subject may exercise this right where (i) it is requesting rectification, in which case processing is suspended until the information is verified, (ii) V. is processing its Personal Data unlawfully and as an alternative to exercising its right to request erasure, (iii) V. no longer needs to process its Personal Data but the Data Subject needs the Personal Data for the establishment, exercise or defence of legal claims; or (iv) a Data Subject has exercised its right to object to processing of Personal Data which relies on legitimate interests as a basis for lawful processing, and V. need to verify that it has such legitimate interests;
- f. Object to processing of Personal Data on the basis that it impacts on that Data Subject's rights and freedoms, however in some cases V. may demonstrate that it has compelling legitimate grounds to process Personal Data which overrides the rights and freedoms of a Data Subject or where it requires that information for defence of legal claims;
- g. To receive a copy of Personal Data in a machine-readable format or request the transfer of Personal Data to another party;
- h. To not be subject to automated decision-making, including profiling, which has a legal or other significant effect on that Data Subject. We do not envisage taking any decision about you using automated means, nor that you will be subject to decisions based solely on automated decision-making; and
- i. Make a complaint at any time to the relevant Data Supervisory Authority. V. would welcome the chance to deal with a Data Subject's concerns before it approaches the Supervisory Authority; please see paragraph 11 (complaints and contact) for details.

5.3 The Philippines Data Subjects covered by the DPA have the following rights:

- a. to lodge a complaint with the Philippine National Privacy Commission for violations of applicable Philippines data privacy laws; and
- b. to be indemnified for any damages sustained due to use of inaccurate, incomplete, outdated, false, or unlawfully obtained Personal Data, or due to unauthorised use of Personal Data.



- 5.4** People's Republic of China Data Subjects covered by the PIPL have the following rights:
- a.** To be informed of the data handling activities, including (i) the identity and contact details of the data handler, (ii) the purposes and methods of the handling, (iii) the type of Personal Data that is being handled, (iv) the storage period and (v) the methods and procedures for Data Subjects to exercise their rights;
 - b.** To determine, restrict and refuse data handling activities in whole or part;
 - c.** To access Personal Data and request a copy, except where the PIPL provides that the handling of the Personal Data may be confidential or exempted;
 - d.** To rectify and supplement the Personal Data, provided this information can be verified by the data handlers;
 - e.** To delete the Personal Data where the data handler has failed to delete the information after (i) the data handling is no longer necessary for achieving the purposes; (ii) the data handler has ceased to provide a product or service to the Data Subject or the agreed storage period has expired; (iii) the Data Subject has withdrawn their consent; (iv) the data handler has violated applicable Data Protection Legislation to the data handling or has breached any agreement related to the data handling; or (v) any other situation provided for in applicable Data Protection Legislation;
 - f.** To request transfer of the Personal Data to other data handlers, provided this satisfies the conditions raised by the Cyberspace Administration of China;
 - g.** To request explanation where Personal Data is used for automated decision-making and such decision may cause a material impact on the personal rights and interests of a Data Subject;
 - h.** To exercise rights of access, copy, rectification and deletion on behalf of a deceased person by his/her close relatives for lawful and legitimate interests of their own, unless otherwise arranged by the deceased person prior to his/her death;
 - i.** Right to request explanation V.'s handling rules for personal information; and
 - j.** Right to inherit data subject rights; where a data subject dies, his/her close relatives may, for the purpose of their own lawful and legitimate interests, exercise such rights as prescribed, unless otherwise arranged by the deceased prior to his/her death.



- 5.5** For other jurisdictions, V. will respond to such Data Subjects requests and apply the appropriate requirements under the Data Protection laws applicable to that Data Subject or request.

6 Appointing Data Processors

- 6.1** When appointing third parties to carry out processing of Personal Data on V.'s behalf, V. shall impose contractual obligations dealing with the protection and security of that information such that these third parties are contractually required to, amongst other obligations, act in a manner consistent with V.'s instructions when processing Personal Data and that they have in place appropriate technical and organisational security measures to safeguard such Personal Data.

7 Security

- 7.1** We will hold your Personal Data securely in line with physical, technical and administrative security measures.

8 Intra-Group Data Transfers

- 8.1** Personal Data may be transferred between V. companies in accordance with Data Protection Laws and this Notice.

9 Transfers to Third Countries

- 9.1** Given the international nature of V.'s operations, Personal Data collected in the United Kingdom, EEA or another jurisdiction ("Original Jurisdiction") may be transferred to countries outside the United Kingdom and EEA or 'Third Countries' which may not have laws offering the same level of protection for Personal Data as those inside the United Kingdom, EEA or the Original Jurisdiction. V. will take steps to prevent the transfer of Personal Data without adequate safeguards being put in place and will ensure that Personal Data collected in the United Kingdom, EEA or the Original Jurisdiction and transferred internationally is afforded the same level of protection as it would be inside the United Kingdom, EEA or the Original Jurisdiction. For further



information on the adequate safeguards adopted by V. for the international transfer of Personal Data, please see the Data Transfers Policy.¹

10 Data Retention

- 10.1 V. will generally keep your information for as long as it is needed in line with the reason it is collected.
- 10.2 V. has in place the Data Retention & Destruction Policy to be followed in respect of the retention of Personal Data.

11 Complaints and Contacts

- 11.1 If you have any concerns, comments or queries about our use of your personal information, or about your rights as a Data Subject, please contact dpo@v.group
- 11.2 If you would like to make a complaint, please contact: data.protection@v.group
- 11.3 In relation to UK data protection issues, please contact the Information Commissioner's Office (ICO), the UK Supervisory Authority for data protection issues:

The ICO's address:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Helpline number: 0303 123 1113
ICO website: <https://www.ico.org.uk>

- 11.4 EU Data Subjects may also contact a Data Supervisory Authority of their choice; for a list of a list of European Data Supervisory Authorities, please see https://edpb.europa.eu/about-edpb/about-edpb/members_en.

¹ Philippines: Where there are equivalent international transfers of Personal Data from the Philippines to those outside the Philippines, please see the Data Transfers Policy (Philippines) (<http://www.vgrouplimited.com/data-transfers-policy-philippines.aspx>).



11.5 In relation to Greek data protection issues, please contact the Hellenic Data Protection Authority:

Kifisias Av. 1-3
11523 Ampelokipi Athens
Tel. +30 210 6475 600
Fax +30 210 6475 628
Email: contact@dpa.gr
Website: <http://www.dpa.gr/>

11.6 This Notice was approved as stated in this paragraph and is issued on a version-controlled basis.

Version	Details of Version(s)	Revision Approved by	Date
1	Initial Notice	Rod Day, Chief Financial Officer	05.04.2018
2	Update Notice	Deborah Grimason, General Counsel & Company Secretary	10.10.2018
3	Update Notice	Deborah Grimason, General Counsel & Company Secretary	28.06.2019
4	Update Notice	Deborah Grimason, General Counsel & Company Secretary	06.12.2021
6	Update Notice	Niree Mahabeer, General Counsel & Company Secretary	11.08.2023

**Schedule 1****V. data Controllers**

	Company	Country
1.	Baltic Group International Far East JSC	Russia
2.	Baltic Group International Georgia Ltd	Georgia
3.	Baltic Group International Novorossiysk JSC	Russia
4.	Baltic Group International St Petersburg JSC	Russia
5.	Dania Ship Management	Denmark
6.	Dania Ship Management Bulk	Denmark
7.	E-Hub Corporate Services (Pte) Ltd	India
8.	Global Marine Travel LLC	USA
9.	H. Schuldt Shipbrokers GmbH & Co. KG	Germany
10.	Inter Argo PH Inc	Philippines
11.	International Tanker Management Ltd	Bermuda



12.	Kestrel Shipping, Incorporated	Philippines
13.	North Sea Marine Services Corporation	Philippines
14.	Northern Crewing Services GmbH & Co. KG	Germany
15.	Oceanic Hospitality Training Centre Corporation	Philippines
16.	OCL Oceanic Catering Ltd	Cyprus
17.	Pacific Ocean Manning, Incorporated	Philippines
18.	SeaTec China Limited	China
19.	Seatec Services Pte Ltd	
20.	Seatec UK Ltd	UK
21.	Selandia Crew Management (India) Pvt. Ltd.	India
22.	Selandia Crew Management Pte. Ltd.	Singapore
23.	Selandia Ship Management (India) Pvt. Ltd.	India
24.	Selandia Ship Management (Singapore) Pte. Ltd.	Singapore
25.	Selandia Ship Management Pte. Ltd.	Singapore
26.	SIA LAT B.G.I.	Latvia
27.	V.Group Global (Singapore) Pte Ltd	Singapore
28.	V.Group Holding Manpower Pvt Ltd	India
29.	V.Group Hong Kong Limited	Hong Kong
30.	V.Scope (Germany) GmbH & Co KG	
31.	V.Ships (Isle of Man) Ltd	Isle of Man
32.	V.Ships (Shanghai) Limited	China
33.	V.Ships Asia Group Pte Ltd	Singapore
34.	V.Ships Brasil SA	Brazil
35.	V.Ships Bulgaria Ltd	Bulgaria
36.	V.Ships Canada Inc	Canada



37.	V.Ships Croatia Ltd	Croatia
38.	V.Ships France SAS	France
39.	V.Ships Germany GmbH	Germany
40.	V.Ships Greece Ltd	Bermuda
41.	V.Ships (Hamburg) GmbH & Co KG	Germany
42.	V.Ships India Pvt Ltd	India
43.	V.Ships Istanbul Denizcilik Hizmetleri Limited	Turkey
44.	V.Ships Italy S.r.L.	Italy
45.	V.Ships Leisure Limited	Isle of Man
46.	V.Ships Leisure SAM	Monaco
47.	V.Ships Limited	Cyprus
48.	V.Ships Management Ltd	Isle of Man



Schedule 2

V. DPOs and Regional Officers

DPO	Name	Email	Address	Telephone no.
Global DPO (globally and for GDPR purposes)				
Global DPO	Dora Costa	dpo@v.group	V., 1st Floor, 63 Queen Victoria Street, London, EC4N 4UA, UK	+44 207 3328510
Regional DPOs / regional officers				
China				
DPO China	Kaihui Ni	kaihui.ni@vships.com	Room 901, Floor 9, New Bund Shun Tak Center, No. 18, Lane 666, Haiyang West Road, Pudong New District, Shanghai 200124, P.R.C.	+86 21 2086 1894
Germany				
DPO Germany	Dennys Wulf	dpo.germany@vships.com	Rolandsbrücke 4 20095 Hamburg Germany	+49 40 30905 123
Greece				



DPO Greece	Antigoni Botsi	antigoni.botsi@vships.com	Piliou 1 & Ermoupoleos, Piraeus 18541, Greece	+30 69372 29469
India				
Grievance Officer	Manisha Rane	manisha.rane@vships.com	Windsor Corporate Park, 7th floor, BEST Colony Road, Oshiwara, Goregaon West, Mumbai – 400 102	+91 22 6827 7000
Grievance Officer	Indra Priyadharshini T	priyadharshini.t@vships.com	EA Chambers Tower II, 8th Floor, No 49, 50L, Whites Road, Royapettah, Chennai – 600 014, India	+91 44 4293 1730
Philippines				
Philippines DPO	Maren R. Flores	maren.flores@vships.com	9F Aseana Two Bldg., Bradco Avenue, Aseana City, Paranaque City, Philippines 1702	TBC
Russia				
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