

The committed partner of progress for everything at sea.

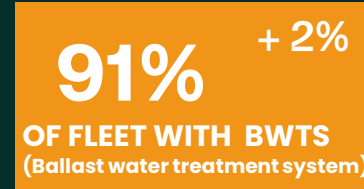
ESG & Sustainability Dashboard | July 2023

ENVIRONMENTAL

CII RATINGS ACROSS GROUP



SUSTAINABILITY

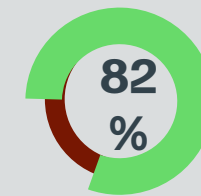


SOCIAL

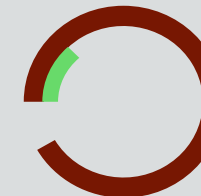


Oceanic Interns Orientation Day, held in Limassol, Cyprus on the 4th of July, brought together our talented interns, dedicated mentors, and enthusiastic professionals from across the company. This engaging programme is designed to provide our interns with a strong foundation for their journey with us! They were involved in many activities, gaining a deep understanding of our company's culture, values, and strategic Vision!

GOVERNANCE



Onshore Retention Rate

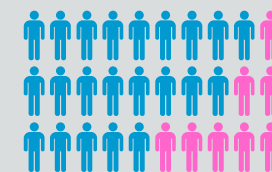


ONSHORE/AT SEA SPLIT

● 25,937 90.0%
Shipboard employees

● 2,849 10.0%
Onshore employees

MALE/FEMALE SPLIT (%)



89/11 Board

82/18 Snr mgmt

49/51 All colleagues



MEPC 80 – Change of IMO targets

IMO's Marine Environment Protection Committee held their 80th session on the 7th of July to approve the new GHG Strategy.

There were several levels of ambition and indicative checkpoints set to reduce the GHG emissions within the energy system of international shipping, and preventing a shift of emissions to other sectors, to point out:

- ▼ Reducing CO₂ emissions per transport work by at least 40% by 2030 and 80% by 2040, compared to 2008;
- ▼ Uptake of zero or near zero GHG emission technologies to represent for 5 to 10% of the energy used by international shipping by 2030.

Other key points included the principle of non-discrimination and the principle of no more favourable treatment, enshrined in MARPOL and other IMO conventions.

Access the full report using the QR Code.

Preparing seafarers for decarbonizations and digitalization

A DNV study, commissioned by the Singapore Maritime Foundation (SMF), examines the implications of decarbonization and digitalization on workforce preparedness in the current decade.

This study states that upskilling and reskilling programmes will be required to ensure safe and sustainable vessel operations and create the required skill levels in changing times. More than 81% of the surveyed seafarers reveal lack of training in dealing with advanced digital technologies that are now emerging in the industry. DNV recommends that key stakeholders need to address the skill gaps revealed during this decade to ensure the thorough and timely education of seafarers.



World's first methanol-powered ship begins its voyage

Maersk Solstice, a 2.100 TEU feeder-vessel, has left the dockyard in Ulsan, South Korea on the 15th of July. It is heading to Copenhagen, Denmark to then serve in the Baltic Sea. This marks an extremely important step in the journey towards zero emission shipping!

