

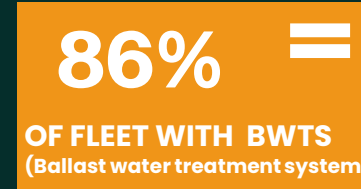
ESG & Sustainability Dashboard | April 2023

ENVIRONMENTAL

CII RATINGS ACROSS GROUP



SUSTAINABILITY



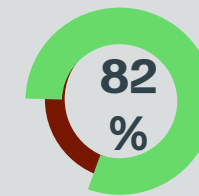
SOCIAL



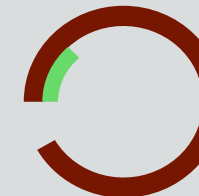
Mumbai, Chennai and Manila offices dedicated April to "Health for all" where colleagues shared daily health tips, held a Heart Health Webinar and donated blood.

Congratulations to Mr. Guy Rocheleau (AB) of MV JUNO MARIE who implemented STOP WORK AUTHORITY when spotting an unsafe situation occurring during unmooring operations. This earned Guy Shell's GOAL ZERO HERO Runner up Award!

GOVERNANCE



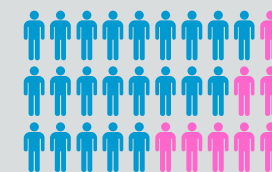
Onshore Retention Rate



26,016 90.0%
Shipboard employees

2,849 10.0%
Onshore employees

MALE/FEMALE SPLIT (%)



89/11 Board

82/18 Snr mgmt

49/51 All colleagues



V.ERDE Vessel Emission Reduction Decarbonization Enhancer

V are delighted to announce the launch of SeaTec's new service package V.ERDE.

V.ERDE is a holistic ESG service package which offers varying levels of performance monitoring and consultancy on the implementation of energy efficiency solutions. V.ERDE utilizes commercial partnerships with technology providers to provide clients informed options on how best to decarbonize their fleet.

V.ERDE is always tailor made based on specific requirements, need and availability of data.

Group wide utilization of V.ERDE will be key to both V and client fulfilling decarbonization goals. Contact SeaTec for more information.

"All Aboard Alliance" study aims to address challenges faced by female seafarers

This study was conducted by interviewing 115 female seafarers across all ranks & geographies and highlights 15 key pain points faced by women at sea. This is part 1 (Discovery Phase) of a two-part project, with the next step to conduct a Pilot Project on at least 3 vessels with an above average percentage of female seafarers to test solutions to the challenges laid out in part 1. V strongly encourages that all colleagues take time to read this preliminary work in order to better understand how we can create an inclusive environment for all onboard our vessels.



Read the Study using the QR Code

Maritime Book & Claim System

Together with Rocky Mountain Institute, MMMCZCS have released a detailed report outlining the mechanics of their book and claim system. This system is designed to aggregate the demand for cargo being transported on alternative fuels, making alternative fuels more appealing to ship owners and aiding first movers. V are proud to have contributed to this work. Scan the QR code to read the full report!



Mærsk Mc-Kinney Møller Center
for Zero Carbon Shipping

